

# State Team Selection Policy

## POLICY:

### 1.0 Eligibility

- 1.1 Prospective team members must have completed an All Events in the State Championships, immediately preceding the respective state team trials, unless prior exemption has been granted and an official exemption form has been completed and approved, and accompanied by the respective All Events fee.
- 1.2 Prospective team members must have been a resident of Victoria for at least three (3) months prior to the first trial date of the respective tournament, and must have completed an All Events at state level in the twelve (12) month period prior to the first trial date of the respective tournament.

### 2.0 Procedure

- 2.1 The State Team Selection Panel will be empowered to select eligible athletes to be included into teams competing in events as determined by the State Board.
- 2.2 State team members will be selected by a State Team Selection Panel that will be nominated by the Board of TBAV and (for the Victorian <insert event description> Team Trials) will comprise: <insert names of panel members>.
- 2.3 State team selection criteria include, but are not limited to, the following:
  - Eligible member
  - Current form during TBA accredited tournaments, including ranked events
  - Athletes recent form (if applicable) during recent past state and national competitions
  - Participation and results in State Championships
  - Cohesive temperament in a team environment
  - Historical ability to take direction from team coaching and managerial staff
  - Ability to represent Victoria with dignity, humility and professionalism.
- 2.4 Each team member will be selected by a majority vote of the State Team Selection Panel.
- 2.5 Members of the State Team Selection Panel must act in the strictest confidence during the selection process. Breaching any confidentiality during the selection process may lead to sanctioning of the panel member by TBAV.
- 2.6 Athletes not selected in the team are permitted to appeal the decision made by the State Team Selection Panel under the criteria set out in Section 3.0 of this policy.

### 3.0 Athlete Appeal Procedure

- 3.1 An athlete not gaining state team selection may lodge an appeal on the sole grounds that the State Team Selection Policy was not properly followed or implemented.
- 3.2 An athlete wishing to appeal against the process of team selection must advise a member of the State Team Selection Panel in writing of their intention to appeal within 24 hours of the announcement of the team.
- 3.3 Should an appeal be lodged, the status of the announced team or position remains unconfirmed until the appeals process has been completed.
- 3.4 Appeals in the first instance should be lodged with the State Team Selection Panel responsible for making the original selection.

- 3.5 Should an appellant be dissatisfied with the answer received from the State Team Selection Panel, they should lodge a further appeal with the State Association.
- 3.6 Should an appellant be dissatisfied with the answer received from the State Association, they should lodge a further and final appeal with TBA.
- 3.7 All communications between the appellant and the relevant State Team Selection Panel must be in writing. Alleged verbal communications will not be taken into consideration in any appeals.
- 3.8 Only those persons comprising an Appeals Panel will be permitted to sit on the panel. Others with relevant information can be called to address the panel with their witness statements.
- 3.9 The TBAV State Board must see to the creation of an independent Appeals Panel, comprised of members who have not been involved in the selection process at that time. TBAV has appointed an Appeals Panel for the purposes of this policy and (for the Victorian <insert event description> Team Trials) will comprise: <insert names of panel members>.
- 3.10 Persons associated with the original selection will not be permitted to make any attempt to sway the appeals process, either by communicating with the Appeals Panel members or addressing the panel prior to any proceedings taking place where that person is called to give testimony.
- 3.11 No person is eligible to be appointed to the Appeals Tribunal if he or she is in any way related to the appellant or any member of the State Team Selection Panel.
- 3.12 The Appeals Panel will convene a hearing within 14 days after receipt of the submission of the grounds of appeal.
- 3.14 Prior to the hearing, the State Team Selection Panel will provide the members of the Appeals Panel and the appellant with a written statement as to the reasons for the decision against which the appeal is made.
- 3.15 The Appeals Panel will give its decision as soon as practicable after the hearing and will provide the appellant with a statement of the reasons for its decision.
- 3.16 Should the process escalate to Tenpin Bowling Australia Limited, the findings of a TBA-appointed Appeals Tribunal will be final.